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TILSON ANNOUNCES PERMANENT WORK-FROM-HOME POLICY; PARTNERS WITH PUMPSPOTTING TO SUPPORT WORKING MOTHERS

PORTLAND, Maine (09/08/2021). Tilson, a national network development and information infrastructure professional services firm, has implemented indefinite remote work options for eligible teammates across the country. The company has also announced a partnership with Pumpspotting, a new benefit partner to support working parents during a critical stage in their development. Recently featured in Vogue, BBC, and Boston Magazine, the community-driven platform serves as a breastfeeding and baby feeding support website and application providing immediate access to virtual lactation consultants and postpartum experts.

"Tilson is committed to attracting a diverse workforce by investing in innovative resources and programs and by supporting maximum flexibility for our teams," said Joshua Broder, Tilson CEO. "We continue to work hard to identify opportunities to keep our team safe, improve workplace accommodations, and allow maximum flexibility while meeting our mission of building America's information infrastructure."

Tilson currently offers an industry-leading parental leave policy for both primary and non-primary caregivers. The policy provides up to 16 weeks of fully paid parental leave for primary parental caregivers and up to 4 weeks of fully paid intermittent leave for non-primary parental caregivers. This includes biological births, surrogate births, foster or adoption events.

"Like companies everywhere, we've learned valuable lessons during the pandemic. We're stronger than we thought and attracted a more diverse workforce when we increased the availability of remote options," said Adria Horn, EVP of Workforce. "We're excited to partner with Maine entrepreneur, Amy VanHaren and Pumpspotting to better support our working parents during this critical transition providing better work-life integration and flexibility to our teams."

About Tilson:

Tilson is on a mission to build America's information infrastructure. Recognized eleven consecutive years on the Inc. 5000, Tilson provides network deployment and information system professional services to telecom, construction, utility and government clients. As a leading network design, build, and operating firm, Tilson builds high-performing technology project teams who take on the largest and most impactful information infrastructure projects in the country.

For more information: www.tilsontech.com

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